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April 24, 2026

Company name Link and Motivation Inc.
Representative Ozasa Yoshihisa, Chairman and Representative Director
Exchange Tokyo, Prime Market; Code: 2170
Inquiries Yokoyama Hiroaki, Managing Executive Officer and Manager of Group Design Office (Phone: +81-3-6853-8111)

Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

The Company hereby announces that payment procedures for the disposal of treasury shares as restricted stock compensation (the “Disposal of Treasury Shares”) have been completed, as resolved at a meeting of the Board of Directors held on March 25, 2026. For details of the Disposal of Treasury Shares, please refer to the Japanese version of the “Notice Concerning Disposal of Treasury Shares as Restricted Stock Compensation” dated March 25, 2026.

Overview of the Disposal of Treasury Shares

1. Type and Number of Shares to be Disposed	The Company’s common stock: 45,900 shares
2. Disposal Price	543 yen per share
3. Total Disposal Amount	24,923,700 yen
4. Categories of Allottees, Number of Persons, and Number of Shares to be Allotted	Executive Officers (excluding those who concurrently serve as Directors): 3 persons Employees of the Company: 2 persons Director of the Company’s subsidiary: 1 person Total: 45,900 shares
5. Disposal Date	April 24, 2026

End