



March 25, 2026

Company name Link and Motivation Inc.  
Representative Ozasa Yoshihisa, Chairman and Representative Director  
Exchange Tokyo, Prime Market; Code: 2170  
Inquiries Yokoyama Hiroaki, Managing Executive Officer and Manager of Group Design Office (Phone: +81-3-6853-8111)

### **Notice Concerning Disposal of Treasury Shares as Restricted Stock Compensation**

The Company hereby announces that it resolved at a meeting of the Board of Directors held on March 25, 2026 to dispose of treasury shares as restricted stock compensation (the “Disposal of Treasury Shares” or the “Disposal”), as described below.

#### 1. Overview of the Disposal

1. Payment Date	April 24, 2026
2. Type and Number of shares to be Disposed	The Company’s Common stock 45,900 shares
3. Disposal price	543 yen per share
4. Total Disposal Amount	24,923,700 yen
5. Categories of Allottees, Number of Persons, and Number of Shares to be Allotted	Executive Officers (excluding those who concurrently serve as Directors): 3 persons Employees of the Company: 2 persons Director of the Company’s subsidiary : 1 person Total: 45,900 shares

For details of the Disposal of Treasury Shares, please refer to the Japanese version of this notice.

End