

August 12, 2025



Company name Link and Motivation Inc.

Representative Ozasa Yoshihisa, Chairman and Representative

Director

Exchange Tokyo, Prime Market; Code: 2170

Inquiries Yokoyama Hiroaki, Managing Executive Officer

and Manager of Group Design Office

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## **Notice Regarding Upward Revision of Dividend Forecast**

The Company hereby announces that the Board of Directors has resolved at a meeting held on August 12, 2025 to upwardly revise the dividend forecast for the year ending December 31, 2025 as follows.

1. Revised Dividends for the Current Fiscal Year (January 1, 2025 to December 31, 2025)

## (1) Details of the Revision

	Dividends per Share				
Record Date	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total
Previous Forecast			¥3.9	¥3.9	¥15.6
Revised Forecast			¥4.1	¥4.1	¥16.0
2025 Actual	¥3.9	¥3.9			
2024 Actual	¥2.9	¥3.0	¥3.0	¥3.3	¥12.2

## (2) Reason for the Revision

The Company recognizes that returning profits to shareholders is a management priority, and its basic policy is to pay dividends in line with business performance. The Company

considered current business performance and the future business environment in deciding that it could provide shareholder returns that are even higher than in the past, and therefore decided to upwardly revise its dividend forecast from the third quarter of the year ending December 31, 2025.

**END**